# **House Bill 2500 History**

Date: Apr 17, 2022

Time: 6:53 PM

This document contains all available versions, roll-call votes and amendments pertaining to the legislation.

## **WEST VIRGINIA LEGISLATURE**

### **2021 REGULAR SESSION**

### Introduced

## House Bill 2500

By Delegates Foster, Dean, Steele, Mandt and J.

Jeffries

[Introduced February 15, 2021; Referred to the Committee on Government Organization]

- 1 A BILL to amend the Code of West Virginia, 1931, as amended, by adding thereto a new article,
- designated §16-63-1, §16-63-2, and §16-63-3, all relating to establishing statewide
- 3 uniformity for auxiliary container regulations.

Be it enacted by the Legislature of West Virginia:

# ARTICLE 63. STATEWIDE UNIFORMITY FOR AUXILIARY CONTAINER REGULATIONS.

### §16-63-1. Definitions.

- 1 As used in this article:
- 2 "Auxiliary container" means a bag, cup, bottle, or other packaging, whether reusable or
- 3 <u>single-use</u>, that meets both of the following requirements:
- 4 (1) Is made of cloth, paper, plastic, cardboard, corrugated material, aluminum, glass,
- 5 postconsumer recycled material, or similar material or substrates, including coated, laminated,
- 6 or multilayer substrates.
- 7 (2) Is designed for transporting, consuming, or protecting merchandise, food, or
- 8 <u>beverages from or at a food service or retail facility.</u>
- 9 "Local unit of government" means a county, municipality, or city.

### §16-63-2. Local ordinance requirements.

- Subject to §16-63-3 of this code, a local unit of government may not adopt or enforce an
- 2 <u>ordinance that does any of the following:</u>
- 3 (1) Regulates the use, disposition, or sale of auxiliary containers.
- 4 (2) Prohibits or restricts auxiliary containers.
- 5 (3) Imposes a fee, charge, or tax on auxiliary containers.

### §16-63-3. Ordinances permitted.

- 1 (a) §16-63-2 of this code may not be construed to prohibit or restrict
- 2 any of the following:

### Introduced HB 2500

- 3 (1) A curbside recycling program.
- 4 (2) A designated residential or commercial recycling location.
- 5 (3) A commercial recycling program.
- 6 (b) §16-63-2 of this code does not apply to any of the following:
- 7 (1) An ordinance that prohibits littering, as described in §22-15A-2 of this code.
- 8 (2) The use of auxiliary containers on property owned by a local unit of government.

NOTE: The purpose of this bill is to establish statewide uniformity for auxiliary container regulations.

Strike-throughs indicate language that would be stricken from a heading or the present law and underscoring indicates new language that would be added.

# WEST VIRGINIA LEGISLATURE

### **2021 REGULAR SESSION**

### **ENROLLED**

## House Bill 2500

By Delegates Foster, Dean, Steele, Mandt and J.

Jeffries

[Passed April 10, 2021; in effect from passage.]

- 1 AN ACT to amend the Code of West Virginia, 1931, as amended, by adding thereto a new article,
- designated §16-63-1, §16-63-2, and §16-63-3, all relating to establishing statewide
- 3 uniformity for auxiliary container regulations.

Be it enacted by the Legislature of West Virginia:

# ARTICLE 63. STATEWIDE UNIFORMITY FOR AUXILIARY CONTAINER REGULATIONS.

### §16-63-1. Definitions.

- 1 As used in this article:
- 2 "Auxiliary container" means a bag, cup, bottle, or other packaging, whether reusable or
- 3 single-use, that meets both of the following requirements:
- 4 (1) Is made of cloth, paper, plastic, cardboard, corrugated material, aluminum, glass,
- 5 postconsumer recycled material, or similar material or substrates, including coated, laminated,
- 6 or multilayer substrates.
- 7 (2) Is designed for transporting, consuming, or protecting merchandise, food, or
- 8 beverages from or at a food service or retail facility.
- 9 "Local unit of government" means a county, municipality, or city.

### §16-63-2. Local ordinance requirements.

- Subject to §16-63-3 of this code, a local unit of government may not adopt or enforce an
- 2 ordinance that does any of the following:
- 3 (1) Regulates the use, disposition, or sale of auxiliary containers.
- 4 (2) Prohibits or restricts auxiliary containers.
- 5 (3) Imposes a fee, charge, or tax on auxiliary containers.

### §16-63-3. Ordinances permitted.

- 1 (a) §16-63-2 of this code may not be construed to prohibit or restrict
- 2 any of the following:

### Enr HB 2500

- 3 (1) A curbside recycling program.
- 4 (2) A designated residential or commercial recycling location.
- 5 (3) A commercial recycling program.
- 6 (b) §16-63-2 of this code does not apply to any of the following:
- 7 (1) An ordinance that prohibits littering, as described in §22-15A-2 of this code.
- 8 (2) The use of auxiliary containers on property owned by a local unit of government.

The Joint Committee on Enrolled Bills hereby certifies that the foregoing bill is correctly enrolled.
Chairman, House Committee
Chairman, Senate Committee
Originating in the House.
In effect from passage.
Clerk of the House of Delegates
Clerk of the Senate
Speaker of the House of Delegates
President of the Senate
The within this the
day of, 2021.
Governor

### **West Virginia House of Delegates**

### 85th Legislature - Regular Session 2021

**HB 2500** 

# Create an act for Statewide Uniformity for Auxiliary Container Regulations

RCS# 644 4/10/2021 10:22 PM

### **Effective From Passage**

Yeas: 90 Nays: 8 Absent: 2 Adopted

Yea: 90

Anderson Forsht Barach Foster Barnhart Garcia Barrett Gearheart Boggs Graves Griffith Booth **Bridges** Hamrick Brown Hanna Bruce Hardy Burkhammer Haynes Capito Higginbotham Clark Holstein Conley Hornbuckle Criss Horst Dean Hott Diserio Householder Doyle Howell Ellington Jeffries, D. Espinosa Jeffries, J. Evans **Jennings** Fast Keaton Ferrell Kelly, D. Fleischauer Kelly, J.

Kessinger Kimble Kimes Linville Longanacre Lovejoy Mallow Mandt Martin Maynard Mazzocchi McGeehan Miller Nestor Pack, J. Pack, L. Pethtel **Phillips** Pinson Pritt Reed Reynolds Riley

Rowan Rowe Skaff Smith Statler Steele Storch Summers Sypolt Thompson Toney Tully Wamsley Ward, B. Ward, G. Westfall Williams Worrell Zatezalo Mr. Speaker

Rohrbach

Nay: 8

Bates Hansen Fluharty Paynter Pushkin Walker Young Zukoff

Not Voting: 2

Cooper Queen

Saturday, April 10, 2021 6:27 PM

# **West Virginia Senate**

## **Roll Call**

# HB 2500

Create an act for Statewide Uniformity for Auxiliary Container Regulations

	Yea: 23	Nay: 11	Absent: 0	Exc	cused: 0
Υ	AZINGER	Y	MARONEY	Υ	STOVER
Ν	BALDWIN	Υ	MARTIN	Y	SWOPE
Ν	BEACH	Y	MAYNARD	Y	SYPOLT
Υ	BOLEY	Y	NELSON	Y	TAKUBO
Ν	CAPUTO	Y	PHILLIPS	Y	TARR
Υ	CLEMENTS	- N	PLYMALE	Y	TRUMP
Y	GRADY	Y	ROBERTS	N	UNGER
Y	HAMILTON	N	ROMANO	Y	WELD
Ν	IHLENFELD	Y	RUCKER	N	WOELFEL
Ν	JEFFRIES	Y	SMITH	Υ	WOODRUM
Y	KARNES	N	STOLLINGS	Y	MR PRESIDENT
Ν	LINDSAY				

3rd Reading

Effective From Passage

SEQ. NO. 0469. RCS # 469

Saturday, April 10, 2021 6:27 PM

# **West Virginia Senate**

## **Roll Call**

# HB 2500

Create an act for Statewide Uniformity for Auxiliary Container Regulations

	Yea: 23	Nay: 11	Absent: 0	Exc	cused: 0
Υ	AZINGER	Y	MARONEY	Υ	STOVER
Ν	BALDWIN	Υ	MARTIN	Y	SWOPE
Ν	BEACH	Y	MAYNARD	Y	SYPOLT
Υ	BOLEY	Y	NELSON	Y	TAKUBO
Ν	CAPUTO	Y	PHILLIPS	Y	TARR
Υ	CLEMENTS	- N	PLYMALE	Y	TRUMP
Y	GRADY	Y	ROBERTS	N	UNGER
Y	HAMILTON	N	ROMANO	Y	WELD
Ν	IHLENFELD	Y	RUCKER	N	WOELFEL
Ν	JEFFRIES	Y	SMITH	Υ	WOODRUM
Y	KARNES	N	STOLLINGS	Y	MR PRESIDENT
Ν	LINDSAY				

3rd Reading

Effective From Passage

SEQ. NO. 0469. RCS # 469

### **West Virginia House of Delegates**

### 85th Legislature - Regular Session 2021

**HB 2500** 

# Create an act for Statewide Uniformity for Auxiliary Container Regulations

**RCS# 51** 2/23/2021 11:18 AM

#### **Passage**

Yeas: 79 Nays: 19 Exc: 0 Absent: 2 Passed

Yea: 79

Gearheart Anderson Kimes Reynolds Barnhart Graves Linville Riley Barrett Hamrick Longanacre Rohrbach Boggs Hanna Mallow Rowan Booth Hardy Mandt Smith Statler Bridges Martin Haynes Steele Brown Higginbotham Maynard Bruce Holstein Mazzocchi Storch Burkhammer Horst McGeehan Summers Capito Hott Miller Sypolt Householder Nestor Clark Toney Conley Howell Pack, J. Tully Cooper Jeffries, D. Pack, L. Wamsley Criss Jeffries, J. Ward, B. Paynter Dean **Jennings** Pethtel Ward, G. Westfall Espinosa Keaton Phillips Fast Kelly, D. Pinson Worrell Pritt Zatezalo Ferrell Kelly, J. Mr. Speaker Forsht Kessinger Queen Foster Kimble Reed

Nay: 19

Barach Fluharty Lovejoy Walker Williams Diserio Garcia Pushkin Griffith Rowe Doyle Young Evans Hansen Skaff Zukoff Fleischauer Hornbuckle Thompson

Not Voting: 2

Bates Ellington

HB2500 SFA #2 Weld 4-10

7502

Senator Weld moved to amend the amendment on page four, section four, lines nineteen and twenty, by striking out subdivision (8) and inserting in lieu thereof a new subdivision, designated subdivision (8), to read as follows:

(8) Restricting the sale or offer of containers or consumer merchandise to persons within the political subdivision; and

Adopted

HB2500 SFA #1 Takubo 4-9

Long 7952

Senator Takubo moved to amend the Government Organization committee amendment on page two, section three, line four, after the word merchandise by changing the period to a colon and inserting the following proviso: *Provided*, That for the purposes of this article, the term consumer merchandise does not include tobacco products, tobacco-derived products, alternative nicotine products and vapor products as defined in §16-9A-2.

Adopted

HB2500 SFA #1 Karnes 4-9

7502

Senator Karnes moves to amend the Government Organization committee amendment on page four, section four, after line twenty-two, by adding a new subdivision, designated subdivision (10), to read as follows:

(10) Adopting or enforcing any local law, ordinance, resolution, rule, or policy enacted after July 1, 2021, that creates a protected classification or prohibits discrimination on a basis not contained in state law.

Adopted

HB2500 SFA #1 Karnes 4-9

7502

Senator Karnes moves to amend the Government Organization committee amendment on page four, section four, after line twenty-two, by adding a new subdivision, designated subdivision (10), to read as follows:

(10) Adopting or enforcing any local law, ordinance, resolution, rule, or policy enacted after July 1, 2021, that creates a protected classification or prohibits discrimination on a basis not contained in state law.

Adopted

HB2500 SFA #1 Weld 4-10

Fletcher 7835

Senator Weld moved to amend the amendment on page four, section four, lines nineteen and twenty, by striking out subdivision (8) and inserting in lieu thereof a new subdivision, designated subdivision (8), to read as follows:

(8) Restricting the sale or offer of containers or consumer merchandise by all persons within the political subdivision; and

Adopted

HB2500 SFA #2 Weld 4-10

7502

Senator Weld moved to amend the amendment on page four, section four, lines nineteen and twenty, by striking out subdivision (8) and inserting in lieu thereof a new subdivision, designated subdivision (8), to read as follows:

(8) Restricting the sale or offer of containers or consumer merchandise to persons within the political subdivision; and

Adopted

HB2500 SFA #1 Weld 4-10

Fletcher 7835

Senator Weld moved to amend the amendment on page four, section four, lines nineteen and twenty, by striking out subdivision (8) and inserting in lieu thereof a new subdivision, designated subdivision (8), to read as follows:

(8) Restricting the sale or offer of containers or consumer merchandise by all persons within the political subdivision; and

Adopted

HB2500 SFA #1 Takubo 4-9

Long 7952

Senator Takubo moved to amend the Government Organization committee amendment on page two, section three, line four, after the word merchandise by changing the period to a colon and inserting the following proviso: *Provided*, That for the purposes of this article, the term consumer merchandise does not include tobacco products, tobacco-derived products, alternative nicotine products and vapor products as defined in §16-9A-2.

Adopted

Childs 7502

The Committee on Government Organization moved to amend the bill by striking out everything after the enacting clause and inserting in lieu thereof the following:

# ARTICLE 1. LIMITATIONS ON LABOR AND CONSUMER MARKETING REGULATIONS. §8B-1-1. Short title.

This chapter may be known and cited as the Local Government Labor and Consumer Marketing

Regulatory Limitation Act.

### §8B-1-2. Legislative findings and declarations.

- (a) Legislative findings.
- (1) An increasing number of political subdivisions across the United States have attempted to enact labor and employment law and consumer marketing mandates on businesses operating within their borders.
- (2) Mandates above the state and federal minimums for wages, scheduling and overtime, required paid leave, and efforts to reinstate the prevailing wage requirements previously repealed by the Legislature to regulate labor-management relations at the local level are examples of actions that, if taken by political subdivisions, would interfere with the uniformity of wage and hour laws across the state.
- (3) Bans on the use of plastic bags or drinking straws, or the sale of consumer products such as soda or bottled water, are examples of improvident attempts by political subdivisions across the United States to regulate consumer merchandise within their borders.
- (4) Such local mandates or restrictions, if allowed to happen in West Virginia, would create an unworkable patchwork of regulations throughout the state.
- (5) Regulation of employment law and consumer products in this manner would place a burden on employers and retailers alike of having to comply with regulatory schemes on a city-by-city or county-by-county basis.
- (6) Piecemeal regulation of consumer products would also have the potential to harm both our local retailers, who are subject to significant competition across our state borders, and our economy.
- (b) Legislative intent.- It is the intent of the Legislature that the provisions of this article be construed as a limitation on the use of local ordinances, regulations, or other policies by political subdivisions to regulate labor and employment law and the sale or marketing of consumer merchandise in a

manner contrary to existing state law or public policy.

### §8B-1-3. Definitions.

For the purposes of this article:

- (1) Consumer merchandise means goods offered for sale, or provided with a sale, primarily, but not exclusively, for personal, family, or household purposes, and includes any container used for consuming, carrying, or transporting the merchandise.
- (2) Container means a bag, cup, package, container, bottle, device, or other packaging that is all of the following:
  - (A) Designed to be either reusable or single use:
- (B) Made of cloth, paper, plastic, including foamed or expanded plastic, cardboard, corrugated material, aluminum, glass, or postconsumer recycled or similar material or substrates, including coated, laminated, or multilayer substrates; and
- (C) Designed for consuming, transporting, or protecting merchandise, food, or beverages from or at a food service or retail facility.
- (3) Political subdivision means any county commission, municipality, and county board of education; any separate corporation or instrumentality established by one or more counties or municipalities, as permitted by law; any instrumentality supported in most part by municipalities; any public body charged by law with the performance of a government function and whose jurisdiction is coextensive with one or more counties, cities, or towns; a combined city-county health department created pursuant to §16-2-1 et seq. of this code; public service districts; and other instrumentalities including, but not limited to, volunteer fire departments and emergency services organizations as recognized by an appropriate public body and authorized by law to perform a government function : Provided, That-hospitals of a political subdivision and their employees are expressly excluded from the provisions of this article.

### §8B-1-4. Prohibited areas of regulation.

- (a) A political subdivision may not adopt, enforce, or administer an ordinance, regulation, local policy, local resolution, or other legal requirement regarding any of the following specific areas:
- (1) Regulating information an employer or potential employer may request, require, or exclude on an application for employment from an employee or a potential employee: *Provided*, That this section does not prohibit an ordinance, local policy, or local resolution requiring a criminal background check for an employee or potential employee in connection with the receipt of a license or permit from a local governmental body;
  - (2) Requiring an employer to pay to an employee a wage higher than any applicable state or federal

law;

- (3) Requiring an employer to pay to an employee a wage or fringe benefit based on wage and fringe benefit rates prevailing in the locality:
- (4) Regulating work stoppage or strike activity of employers and their employees or the means by which employees may organize:
  - (5) Requiring an employer to provide to an employee paid or unpaid leave time:
- (6) Requiring an employer or its employees to participate in any educational apprenticeship or apprenticeship training program that is not required by state or federal law:
  - (7) Regulating hours and scheduling that an employer is required to provide to employees:
- (8) Regulating standards or requirements regarding consumer merchandise that are different from, or in addition to, any state or federal law or standard; and
- (9) Regulating standards of care, conduct, or licensing fees for any profession regulated, licensed, or certified by the State of West Virginia.
- (b) This section does not prohibit any lawfully enacted ordinance, local policy, or local resolution relating to zoning or time, place, and manner of operation requirements in accordance with state law, and does not apply to city solid waste or recycling collection programs, or ordinances which prohibit littering, as described in §22-15A-2 of this code.

### §8B-1-5. Civil relief; damages.

Any person injured as a result of any violation of this article has a cause of action, and, if proven in a court of competent jurisdiction, may be entitled to preliminary and permanent injunctive relief, and any other appropriate equitable relief.

#### §8B-1-6. Exceptions; applicability.

- (a) This article does not prohibit a political subdivision from enforcing a written agreement voluntarily entered into and in effect prior to the effective date of this article.
  - (b) The provisions of §8B-1-4 of this code do not apply to the employees of a political subdivision.
- (c) This article does not prohibit or limit a political subdivision from complying with the West Virginia

  Alcohol and Drug-Free Workplace Act, set forth in §21-1D-1 et seq. of this code, or otherwise require similar drug and alcohol policies and testing of a political subdivisions vendors.

HB2500 S GOV AMT #1 4-6

Childs 7502

The Committee on Government Organization moved to amend the bill by striking out the title and substituting therefor a new title, to read as follows:

Eng. House Bill 2500 H. B. 2500 -- A BILL to amend the Code of West Virginia, 1931, as amended, by adding thereto a new chapter, designated §8B-1-1, §8B-1-2, §8B-1-3, §8B-1-4, §8B-1-5, and §8B-1-6, all relating to creating the Local Government Labor and Consumer Marketing Regulatory Limitation Act; prohibiting political subdivisions from enacting certain ordinances, regulations, local policies, local resolutions, or other legal requirements; providing a short title; setting forth legislative findings and declarations; defining terms; providing areas in which political subdivisions may not adopt or enforce any ordinance, regulation, local policy, local resolution, or other legal requirement; establishing a civil cause of action which, if proven in a court of competent jurisdiction, may permit a person to obtain injunctive relief or any other appropriate equitable relief against any political subdivision violating the Local Government Labor and Consumer Marketing Regulatory Limitation Act; providing exceptions; clarifying effect on prior written agreements; and providing that the prohibitions do not apply to employees of a political subdivision.

Adopted

Childs 7502

The Committee on Government Organization moved to amend the bill by striking out everything after the enacting clause and inserting in lieu thereof the following:

# ARTICLE 1. LIMITATIONS ON LABOR AND CONSUMER MARKETING REGULATIONS. §8B-1-1. Short title.

This chapter may be known and cited as the Local Government Labor and Consumer Marketing

Regulatory Limitation Act.

### §8B-1-2. Legislative findings and declarations.

- (a) Legislative findings.
- (1) An increasing number of political subdivisions across the United States have attempted to enact labor and employment law and consumer marketing mandates on businesses operating within their borders.
- (2) Mandates above the state and federal minimums for wages, scheduling and overtime, required paid leave, and efforts to reinstate the prevailing wage requirements previously repealed by the Legislature to regulate labor-management relations at the local level are examples of actions that, if taken by political subdivisions, would interfere with the uniformity of wage and hour laws across the state.
- (3) Bans on the use of plastic bags or drinking straws, or the sale of consumer products such as soda or bottled water, are examples of improvident attempts by political subdivisions across the United States to regulate consumer merchandise within their borders.
- (4) Such local mandates or restrictions, if allowed to happen in West Virginia, would create an unworkable patchwork of regulations throughout the state.
- (5) Regulation of employment law and consumer products in this manner would place a burden on employers and retailers alike of having to comply with regulatory schemes on a city-by-city or county-by-county basis.
- (6) Piecemeal regulation of consumer products would also have the potential to harm both our local retailers, who are subject to significant competition across our state borders, and our economy.
- (b) Legislative intent.- It is the intent of the Legislature that the provisions of this article be construed as a limitation on the use of local ordinances, regulations, or other policies by political subdivisions to regulate labor and employment law and the sale or marketing of consumer merchandise in a

manner contrary to existing state law or public policy.

### §8B-1-3. Definitions.

For the purposes of this article:

- (1) Consumer merchandise means goods offered for sale, or provided with a sale, primarily, but not exclusively, for personal, family, or household purposes, and includes any container used for consuming, carrying, or transporting the merchandise.
- (2) Container means a bag, cup, package, container, bottle, device, or other packaging that is all of the following:
  - (A) Designed to be either reusable or single use:
- (B) Made of cloth, paper, plastic, including foamed or expanded plastic, cardboard, corrugated material, aluminum, glass, or postconsumer recycled or similar material or substrates, including coated, laminated, or multilayer substrates; and
- (C) Designed for consuming, transporting, or protecting merchandise, food, or beverages from or at a food service or retail facility.
- (3) Political subdivision means any county commission, municipality, and county board of education; any separate corporation or instrumentality established by one or more counties or municipalities, as permitted by law; any instrumentality supported in most part by municipalities; any public body charged by law with the performance of a government function and whose jurisdiction is coextensive with one or more counties, cities, or towns; a combined city-county health department created pursuant to §16-2-1 et seq. of this code; public service districts; and other instrumentalities including, but not limited to, volunteer fire departments and emergency services organizations as recognized by an appropriate public body and authorized by law to perform a government function : Provided, That-hospitals of a political subdivision and their employees are expressly excluded from the provisions of this article.

### §8B-1-4. Prohibited areas of regulation.

- (a) A political subdivision may not adopt, enforce, or administer an ordinance, regulation, local policy, local resolution, or other legal requirement regarding any of the following specific areas:
- (1) Regulating information an employer or potential employer may request, require, or exclude on an application for employment from an employee or a potential employee: *Provided*, That this section does not prohibit an ordinance, local policy, or local resolution requiring a criminal background check for an employee or potential employee in connection with the receipt of a license or permit from a local governmental body;
  - (2) Requiring an employer to pay to an employee a wage higher than any applicable state or federal

law;

- (3) Requiring an employer to pay to an employee a wage or fringe benefit based on wage and fringe benefit rates prevailing in the locality:
- (4) Regulating work stoppage or strike activity of employers and their employees or the means by which employees may organize:
  - (5) Requiring an employer to provide to an employee paid or unpaid leave time:
- (6) Requiring an employer or its employees to participate in any educational apprenticeship or apprenticeship training program that is not required by state or federal law:
  - (7) Regulating hours and scheduling that an employer is required to provide to employees:
- (8) Regulating standards or requirements regarding consumer merchandise that are different from, or in addition to, any state or federal law or standard; and
- (9) Regulating standards of care, conduct, or licensing fees for any profession regulated, licensed, or certified by the State of West Virginia.
- (b) This section does not prohibit any lawfully enacted ordinance, local policy, or local resolution relating to zoning or time, place, and manner of operation requirements in accordance with state law, and does not apply to city solid waste or recycling collection programs, or ordinances which prohibit littering, as described in §22-15A-2 of this code.

### §8B-1-5. Civil relief; damages.

Any person injured as a result of any violation of this article has a cause of action, and, if proven in a court of competent jurisdiction, may be entitled to preliminary and permanent injunctive relief, and any other appropriate equitable relief.

#### §8B-1-6. Exceptions; applicability.

- (a) This article does not prohibit a political subdivision from enforcing a written agreement voluntarily entered into and in effect prior to the effective date of this article.
  - (b) The provisions of §8B-1-4 of this code do not apply to the employees of a political subdivision.
- (c) This article does not prohibit or limit a political subdivision from complying with the West Virginia

  Alcohol and Drug-Free Workplace Act, set forth in §21-1D-1 et seq. of this code, or otherwise require similar drug and alcohol policies and testing of a political subdivisions vendors.